TYPO3 ASSOCIATION GENERAL ASSEMBLY

8 April 2025 — Düsseldorf and online

#T3GA25 ⊠ info@typo3.org



WELCOME

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PLEASE NOTE

- This session will be recorded
- Questions can be asked
 - If you're present in person: by raising your hand at the end of a section.
 - If you're watching online: by typing the question into the chat.



WELCOME AND AGENDA

1

AGENDA

- Opening of the General Assembly
- Minutes of the previous General Assembly
- Annual report of the Association's Board
- Annual financial statement and reports of the statutory auditors and the Business Control Committee (BCC)
- Grant discharge to the association's Board, Business Control Committee, treasurer, statutory auditors, and committees
- Admission and suspension of members
- Budget for the running year
- Determination of admission fees and annual dues for all types of members
- Elections of the Board and Business Control Committee (BCC)



V TYPO3

AGENDA

- Petitions of the members and Association's Board
- Program of activities
- Amendments to the bylaws
- The nomination of honorary members
- Complaints against executive bodies, resolution on the appeal against expulsion, or rejection of a provisional admission resolution of the association's board
- Various other topics
- Closing of the General Assembly



VOTING SYSTEM

Preferred: Use the invite link that has been emailed to you.



https://votesup.eu/?t3a-general-assembly

You can also log in with the email address you provided when registering for the General Assembly.

V TYP03

TEST VOTE NOW

Would you like to take part in the TEST VOTING?

YES NO ABSTAIN



2 ELECTION OF VOTE COUNTER

V TYP03

VOTE NOW

Do you accept Peter Kraume as vote counter?

YES NO ABSTAIN

🖤 ТҮРОЗ



PROTOCOL OF THE GENERAL ASSEMBLY 2024



The protocol of the General Assembly 2024 has been published here:

typo3.org/project/association/structure/general-assembly/2024



V TYP03

VOTE NOW

Do you accept the protocol of the General Assembly 2024?

YES NO ABSTAIN



REPORT FROM THE BODIES

4

REPORT OF THE TYPO3 ASSOCIATION BOARD

Olivier Dobberkau — President of the TYPO3 Association

V ТҮРОЗ



TYPO3 Association Board Activities Report

- A busy year focused on strategy, governance, and alignment with the community teams
- 21 Regular Board meetings and four quarterly multi-day meetings
- Collaboration with the TYPO3 GmbH Supervisory Board



Board Member Responsibility Distribution

Olivier Dobberkau President

- TYPO3 Association Strategy
- Trademark and Brand policy
- General Assembly

Boris Hinzer Vice President

- Fundraising
- Membership development

Stefan Busemann Treasurer

- Budget
- Accounting
- Voting and Elections
- Ethical and Legal Compliance

Susanne Moog Secretary

- Administration
- OTRS Communication monitoring

Rachel Foucard Board Member

- Governance processes
- Risk management
- Product Strategy Governance and Operation

Thomas Maroschik Board Member

- Events planning and organization
- TYPO3 Association Infrastructure

Tymoteusz Motylewski Board Member

 Product Strategy Research and Analysis



The Board's Activities in 2024

- **1.** Strategic Planning and Product Strategy
- 2. Financial Management and Funding
- **3.** Governance and Risk Management
- **4.** Events and IT Infrastructure
- **5.** Membership and Community Engagement
- 6. Collaboration with TYPO3 GmbH



Strategic Planning and Sagernance

- Developed product strategy through market analysis and *Jobs-to-be-Done* interviews
- Integrate community budget ideas into product roadmap
- Implemented management dashboards and strategic team goals
- Conducted QSA meetings for product strategy presentations and governance validation

Governance:

- Implemented outcome agreements and risk management systems
- Updated risk register and defined metrics for accountability
- Addressed official complaints and mediation needs
- Updated governance models for Board, BCC, and Product Strategy Group



Financial Management and TYPO3 GmbH Collaboration

Financial Management

- Regular review of financial reports, budget usage, and cash flow
- Explored external funding opportunities (grants and subsidies)
- Addressed overdue invoices and membership payments
- Monitored quarterly financial reports for economic health

TYPO3 GmbH Collaboration:

- Regular alignment meetings on strategic goals and financial planning
- Provided loans and capital raises to TYPO3 GmbH
- Coordinated budget alignment between Association and Company
- Participated in Supervisory Board elections



Community Engagement and Infrastructure

Membership & Community

- Monitored membership statistics and addressed non-paying members
- Developed member benefits
- Improved communication channels with members
- Made board positions more attractive to skilled candidates

Events & IT Infrastructure

- Organized T3CON and DevDays (program planning, speaker selection)
- Implemented Google Workspace
- Streamlined user onboarding processes
- Addressed high no-show rates at events



TYPO3 Event Highlights 2024

Developer Days (T3DD)

- Premier technical event featuring code sprints and deep technical discussions
- Expanded focus: community building, networking, training, and education
- Strong collaborative atmosphere with numerous workshops to improve TYPO3 Core

TYPO3 Conference (T3CON)

- Flagship event for the broader ecosystem: businesses, agencies, and end-users
- Showcased latest developments, case studies, and strategic roadmaps
- Business-focused sessions on leveraging TYPO3 for projects and clients

Event Management

- Joint coordination between TYPO3 Association and TYPO3 GmbH
- Program planning, speaker selection, and sponsorship management
- Ongoing efforts to optimize formats and improve attendee experience



Thank You From the TYPO3 Association Board

On behalf of the TYPO3 Association Board, I extend our deepest gratitude to:

Our Members

• For your active participation, feedback, and unwavering commitment to TYPO3's growth

Company Employees

• For your expertise and dedication to developing and supporting our platform

Contributors

- To all volunteers, speakers, sponsors, and attendees who made the Developer Days and T3CON resounding successes
- Your passion and contributions were the driving force behind our community's achievements in 2024. We're proud of what we've accomplished together and look forward to continuing this journey with you.

Thank you for being the heart of TYPO3!

Product Strategy

- The **Product Strategy Group** was formed to shape the future of TYPO3 by driving strategic initiatives and ensuring the continued success of our beloved content management system.
- From the 2023 Market research findings, the group produced and published the TYPO3 CMS
 Product Strategy for the next five years. This Strategy is organized into 10 Strategic Goals:
- Goal 1 Target Customer Groups
- Goal 2 Reducing Complexity
- Goal 3 Enabling Better Content
- Goal 4 Customer-Oriented Communication
- Goal 5 Establish Governance

- Goal 6 Make Fact-Based Decisions
- Goal 7 Improve Interconnectivity
- Goal 8 Customers High ROI Through LTS and Easy Maintenance
- Goal 9 Support Customer and Agency Success
- Goal 10 Improve Scalability



Working on the Priority Goals

- The group worked continuously during the year to elaborate concept and action plan for **25 goals and subgoals**
- 17 JTBD Interviews were conducted with end users from the education, enterprise and public sectors.
 12 JTBD interviews were conducted with agencies.
 48 more interviews were conducted with T3CON24 participants.
- A **market analysis** was produced and a **strategy paper** was presented to the Board in November. This Strategy Paper highlights which topics should get our focus for the short term and which direction we should take for the mid and long term.

Cooperation with the TYPO3 GmbH Supervisory Board

- The TYPO3 Association Board works closely with the Supervisory Board of the TYPO3 GmbH to ensure that the commercial development of TYPO3 aligns with the overall mission, vision, and purpose of the project, and that the interests of the TYPO3 community are protected.
- This collaboration is essential for the continued success of the TYPO3 project, as it enables a strong partnership between the commercial and community-driven aspects of the project.

♥ ТҮРОЗ

WHY GET A TYPO3 ASSOCIATION MEMBERSHIP?

(Apart from supporting your favorite CMS and participating in elections and the general assembly.)

V TYP03

BENEFITS BENEFITS BENEFITS



BUT FIRST

There are more than service providers, freelancers and agencies in the TYPO3 Community.



MEMBERSHIP CLASSES

There are more than service providers, freelancers and agencies in the TYPO3 Community.



Industry eCommerce / Merchants Public Sector NGO



MEMBERSHIPS

The number of members continued to increase

- April 2025:
- End-of-year 2021: 887 members
 End-of-year 2022: 953 members
 End-of-year 2023: 1010 members
 End-of-year 2024: 1054 members 1054 members 1092 members

New membership types have been introduced

Membership Dues did not change since Jan 2016

V TYP03

BUT NOW BENEFITS BENEFITS BENEFITS

💔 ТҮРОЗ

Sales Benefits
Networking Benefits
Knowledge Benefits
Money Benefits
Prestige Benefits



SALES BENEFITS



NGO, Public Sector, Academic members: Publication of tenders in T3A newsletter

Under review: TYPO3 trademark permissions for search and social media ads



NETWORKING BENEFITS



Personal invitations "Your Chance for Contribution" e.g., Jobs-To-Be-Done Interviews Contribution news / press releases including names & backlinks TYPO3 Association Consulting Hours (every Friday)



KNOWLEDGE BENEFITS

TYPO3 Association Insights, 1-on-1 sessions and webinars

- Downloadable Training Frameworks (aka. Ausbildungsrahmenplan Fachinformatiker) coming Q2/2025
- Free Certification Crash-Courses



MONEY BENEFITS



- Camps discounts for Community members
- Monthly payments for Gold and Platinum
- Discounts for ELTS, combinable with T3G Partnerships



PRESTIGE BENEFITS



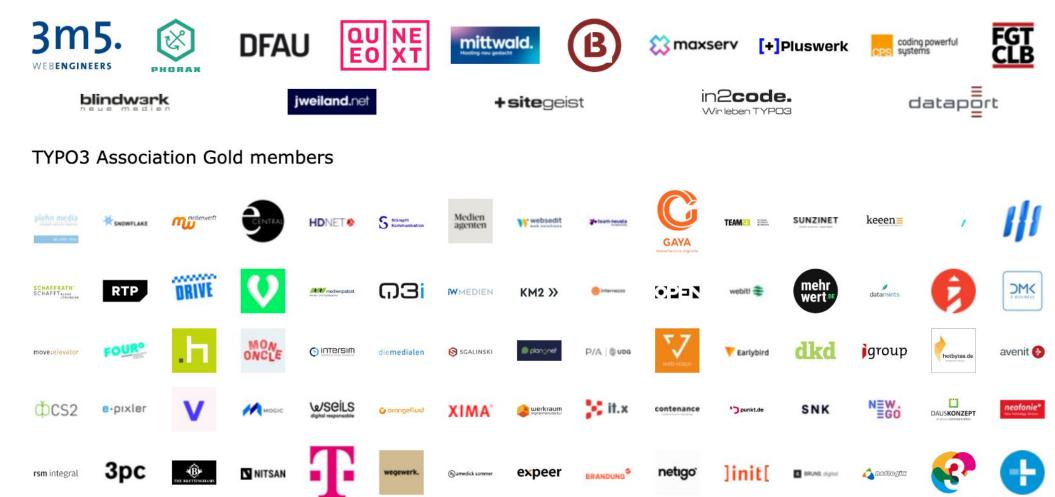
More visibility for top-tier members

- Logos and backlinks in TYPO3 Newsletters
- Annual presidents dinner participation for top members and contributors
 TYPO3 Credits module and widgets

Credits

This TYPO3 version was brought to you by the TYPO3 Community and the following TYPO3 Association members.

TYPO3 Association Platinum members





TRADEMARK REPORT 2024



Trademarks

In an overview:

- We intensified the control and management on misuse resulting in collecting all mentions, complaints, and findings of misuse.
- While most of the misuse could be solved without the help of our trademark laywer, for some cases we needed their assistance



WHAT WE DO

- Process optimization
- Expanding to other channels
- Take down of websites and domains
- Managed existing trademark registration
- Opposition against trademark registrations
- Advised and coached usage of our trademark



PROCESS OPTIMIZATION

Reasons:

- Large amount of continuing domain infringements (10-15 domain infringements per month)
- Large amount of existing domains to monitor (after cleanup 456 domains)
- Risk of duplication

What we do:

- We automated to check if a domain is in use or not via an automated check. Only when it is live, we do a manual and visual check.
- We check for duplicates because it happens that domains are brought to us multiple times

OTHER CHANNELS

Not only domains could infringe our trademark, also:

TYPO3 AGENTUR SAARLAND

- Twitter/X
- ChatGPT
- LinkedIn
- Ads (Google Ads, Facebook Ads)
- Websites and logos





Discover and create custom versions of ChatGPT that combine instructions, extra knowledge, and any combination of skills.



AGENTUR - EXTENSIO

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DOMAIN AND OTHER INFRINGEMENTS

- 610 domains on monthly basis monitored
- 157 new domain infringements found (80% resolved)
- 34 domain infringements escalated to Euromaier
- 2 trademarks issues resolved (TYPON and T3 Terminal World's First & Largest TYPO3 Marketplace)
- 30-50 emails answered and users advised on how to use the trademark



OPPOSITION

We started 1 opposition against someone filing a trademark registration for "typon". We expect a result mid-July of this year.



REPORT FROM THE TREASURER

Stefan Busemann, Treasurer





REVENUE



	2024	2023
Memberships	705,273	665,713
Donations	553	385
Financials	5.374	916
Total Revenues	711,200	667,015

Memberships Accruals have been raised from 40% to 45%, which lead to a lower result in 2024





EXPENSES

	2024	2023
Marketing & Communication	64,848	60,365
Product-Infrastructure	47,134	46,152
Administration	139,734	149,687
Innovation, Events and Education	336,450	152,741
operating expense	5,773	2,433

Total Expenses

693,089







FINANCIAL RESULTS 2024

	2024	2023
Extraordinary expenses/income	-8,507	-8'135
Operating profit	12,577	226,598
Miscellaneous costs	0	687
Net income	3,248	217,775





Cash EoY 2019: 1.567 M Cash EoY 2020: 1.215 M Cash EoY 2021: 1.195 M Cash EoY 2022: 1.289 M Cash EoY 2023: 1.308 M Cash EoY 2024: 1.116 M*

All figures in EUR

(*) A loan of 250,000 € was granted to the TYPO3 GmbH



AUDITOR'S REPORT



To the general meeting of

TYPO3 Association

Rathausstrasse 14 6340 Baar Phone +41 41 368 12 12 www.bdo.ch luzern@bdo.ch

Report of the statutory auditor on the limited statutory examination

of the financial statements for the year 2024

(for the period from 1.1. to 31.12.2024)

BDO Ltd Landenbergstrasse 34 6002 Lucerne

BDO

BDO Ltd Landenbergstrasse 34 6002 Lucerne Report of the statutory auditor on the limited statutory examination to the general meeting of

TYPO3 Association, Baar

As statutory auditor, we have examined the financial statements (comprising the balance sheet, operating statement and notes) of TYPO3 Association for the financial year ended 31 December 2024.

Phone +41 41 368 12 12

www.bdo.ch luzem@bdo.ch

These financial statements are the responsibility of the committee. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of entity personnel and analytical procedures as well as detailed tests of entity documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the articles of association.

Lucerne, 2 April 2025

BDO Ltd

N. guiss

Marcel Geisser

Licensed Audit Expert



ppa. Yannick Steinger Auditor in Charge Licensed Audit Expert

Enclosure Financial statements BIOLIA, a linited company uder Swiss law, incorporated in Zurich, form part of the international BIO Network of independent member firms

2 April 2025 17034390/21314087/E/yst/nit

BDO Ltd, a limited company under Swiss law, incorporated in Zurich, forms part of the international BDO Network of independent member firms.

💔 ТҮРОЗ



REPORT FROM THE BUSINESS CONTROL COMMITTEE

Edward Lenssen Oliver Perle Ingo Schmitt Jochen Weiland

♥ТҮРОЗ

4.4 TYPO3 GMBH REPORT

Daniel Fau CEO@TYPO3 GmbH



Meet our team at your service.



Growing Service, Support and Communications

2025

- 19 FTEs
- 20 People

2024

• 18.5 FTEs

202317.5 FTEs

2022 • 16.5 FTEs



* Still one missing ...

Financial Statement 2023



COMPANY STATEMENT 2023

- 2023, the company had a **Net-Positive result**
- Yearly Revenue grew by >105 % (after accruals) and outperformed the best year of 2021 by >12%

Preliminary Financial Statement 2024



PRELIMINARY STATEMENT 2024

- **Operational revenue** growth to **€3.26 million**
- **Preliminary revenue** growth to **€3 million**
- **Preliminary loss** at **€0.65 million** after accruals
- Liquidity growth

Outlook 2025





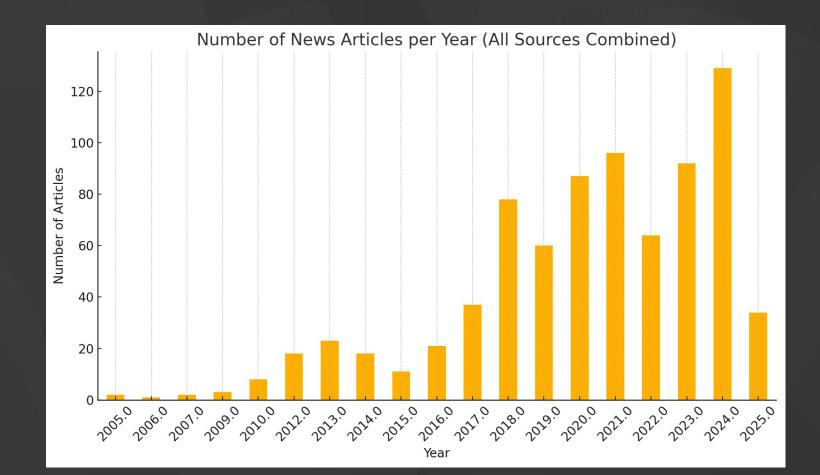
Outlook 2025

- New concepts to support operational business for TYPO3
 Technology Partners
- Estimated **revenue growth** 10–15%
- Monitoring and steering resources in the TYPO3 Project

Activities

Visibility is key. We have been building the foundation for it in 2024.

Number of News Articles over Time



Establishing & expansion of a value chain with 55 committed partners.



PROFESSIONAL COOPERATION



2025 TYPO3 GmbH

Over €1M budget for TYPO3/Community events and trade fairs in 2025.



November 25–27, Düsseldorf, Germany

T3CON25 Düsseldorf

TYPO3 ARD

November 27, Düsseldorf



TRADE FAIRS 2025

• DMEXCO

September 17–18 in Cologne

- smart country convention
 September 30 to October 2 in Berlin
- See all Events:

typo3.org/community/events



Supervisory Board Report

- The Supervisory Board is a governing body with specific responsibilities, duties, rights, and obligations
- Three Members: Olivier Dobberkau, Stefan Busemann and Ric van Westhreenen
- 11 meetings in 2024
- 13 heartbeat meetings
- 2 town hall meetings with the employees

Supervisory Board Report

- Initiated a change in the Company Contract (Gesellschafter Vertrag) with the Trade Register
- Goal setting with the CEO for 2024
- Regular financial and business reporting to the Board of the Association through participation in joint meetings
- We aim to expand the SVB with one additional person



5 GDPR REPORT



Association GDPR & DPA 2024



GDPR implemented since 2018, since 01.09.2023 DPA



Records on processing activities continued





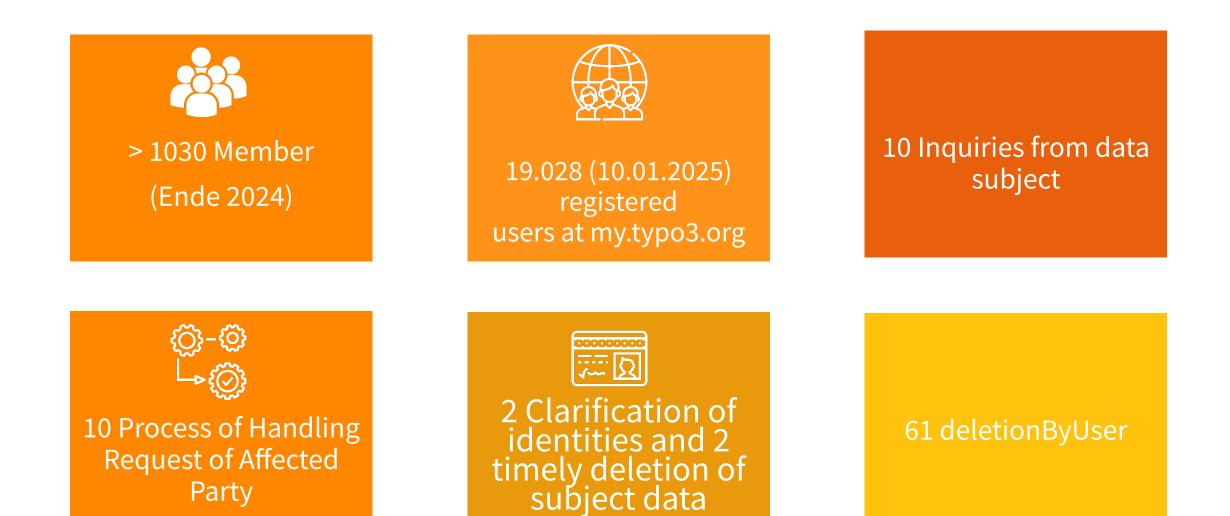




Karen Falkenberg Data protection officer



Association GDPR & DPA 2024





Association GDPR & DPA 2024



GDPR new legal estimates, new EU-U.S. DATA PRIVACY FRAMEWORK PROGRAM



new requirements of the Swiss DPA



Several data protection trainings for teams

No Notification to the supervisory authority

No control by supervisory authority



6 GRANT DISCHARGE

VOTE NOW

Do you discharge the members of the Board?

VOTE NOW

Do you discharge the members of the BCC?

VOTE NOW

Do you discharge the treasurer?

VOTE NOW

Do you confirm the financial auditor (BDO) for the current year?

ADMISSION AND SUSPENSION OF MEMBERS

7





Definitive Admission and Suspension of Members

Since the 2024 GA we gained 68 new members and accepted them. Unpaid community memberships are excluded automatically by a decision of the Board. All other unpaid memberships are excluded by the Board, if the dunning is not successful.

The Board asks for the delegation of definitive admission and suspensions of members for the running year.

VOTE NOW

Do you delegate the final approval and suspension of members to the Board for the running year?

YES

NO ABSTAIN

УТҮРОЗ

8 BUDGET FOR THE RUNNING YEAR



BUDGET FOR THE RUNNING YEAR

Earnings in 2024:

€2,000

Budget 2025: Est. income 2025: Anticipated loss 2025:

€1,050,000 €740,000 ~€310,000

Budget Number	Budget Title	Budget Owner	Board (Accountable)	BCC (Responsible)	Area	Income	Budget 2025
4003	Product Strategy Implementation	Tymoteusz Motylewski	Olivier Dobberkau	Ingo Schmitt	Product Development		200.000€
4009	TYPO3 Security Team	Oliver Hader	Boris Hinzer	Ingo Schmitt	Product Development		25.000€
4010	TYPO3 Server Team	Andri Steiner	Boris Hinzer	Ingo Schmitt	Infrastructure		55.000€
4018	Strategy Process	Rachel Foucard	Olivier Dobberkau	Ingo Schmitt	Innovation, Events and Education		10.000€
4082	Documentation Maintenance and Improvement	Lina Wolf	Thomas Maroschick	Ingo Schmitt	Product Development		45.000€
6510	typo3.org Maintenance	Thomas Löffler	Thomas Maroschick	Ingo Schmitt	Infrastructure		5.000€
6511	Phone & Postage	Stefan Busemann	Rachel Foucard	Ingo Schmitt	Infrastructure		2.000€
6515	Insurance	Stefan Busemann	Rachel Foucard	Ingo Schmitt	Infrastructure		2.000€
6519	Other administration expenses	Stefan Busemann	Rachel Foucard	Ingo Schmitt	Infrastructure		3.000€
6520	Transaction costs	Stefan Busemann	Rachel Foucard	Ingo Schmitt	Infrastructure		15.000€
6521	Exchange lost	Stefan Busemann	Rachel Foucard	Ingo Schmitt	Infrastructure		1.000€
6530	Financial revision	Stefan Busemann	Rachel Foucard	Ingo Schmitt	Administration		5.000€
6531	Trademarks	Ric van Westhreenen	Olivier Dobberkau	Ingo Schmitt	Administration		23.000€
6532	Lawyer	Olivier Dobberkau	Boris Hinzer	Ingo Schmitt	Administration		11.000€
6533	Backoffice	Stefan Busemann	Boris Hinzer	Ingo Schmitt	Administration		30.000€
6534	Data Privacy	Boris Hinzer	Olivier Dobberkau	Ingo Schmitt	Administration		12.000€
6539	Association Compensation	Olivier Dobberkau	Boris Hinzer	Ingo Schmitt	Administration		69.600€
6547	Membership in other organisations	Petra Hasenau	Martin Helmich	Ingo Schmitt	Innovation, Events and Education		5.000€
6552	President's Initiatives	Olivier Dobberkau	Martin Helmich	Ingo Schmitt	Innovation, Events and Education		10.000€
6553	Expenses GA	Olivier Dobberkau	Martin Helmich	Ingo Schmitt	Administration		11.900€
6555	Travel Bucket for Pool	Olivier Dobberkau	Martin Helmich	Ingo Schmitt	Administration		30.000€
6563	TYPO3 Accessibility	Michael Telgkamp	Martin Helmich	Ingo Schmitt	Product Development		3.000€
6600	Expenses Marketing (Podcast,)	Stefan Busemann	Martin Helmich	Jochen Weiland	Infrastructure		3.000€
6602	Communications, PR & Media	Mathias Bolt Lesniak	Stefan Busemann	Jochen Weiland	Innovation, Events and Education		60.000€
6611	Localization Team	Peter Kraume	Jana Höffner	Jochen Weiland	Product Development		4.000€
6612	best practices	Daniel Siepmann	Jana Höffner	Jochen Weiland	Innovation, Events and Education		4.000€
6616	Out Reach Sprints	Benni Mack	Jana Höffner	Jochen Weiland	Innovation, Events and Education		15.000€
6618	Dialogue Day	Rachel Foucard	Jana Höffner	Jochen Weiland	Innovation, Events and Education		5.000€
6626	Surfcamp	Benni Mack	Jana Höffner	Jochen Weiland	Innovation, Events and Education		30.000€
6627	Ombudsperson Group	Thomas Löffler	Thomas Maroschick	Jochen Weiland			10.000€
6643	Community Expansion Committee	Daniel Homorodean	Olivier Dobberkau	Jochen Weiland	Innovation, Events and Education		125.000€
6650	Education Committee	Marc Willmann	Rachel Foucard	Jochen Weiland	Innovation, Events and Education		7.500€
6652	Country Comittees (French, NL, AT)	Olivier Dobberkau	Boris Hinzer	Jochen Weiland	Innovation, Events and Education		9.000€
6653	Academic Committee	Martina Alhswede	Olivier Dobberkau	Jochen Weiland	Innovation, Events and Education		8.000€
6655	UX Team	Rachel Foucard	Thomas Maroschick	Jochen Weiland	Product Development		10.000€
6657	TYPO3 Camp Nantes	Rachel Foucard	Thomas Maroschick	Jochen Weiland	Innovation, Events and Education	5.000€	5.000€
6658	Content Types	Lidia Demin	Thomas Maroschick	Jochen Weiland	Product Development	0.000 0	11.000 €
6659	Downloadable-Training-Framework	Marc Willmann	Thomas Maroschick	Jochen Weiland	Innovation, Events and Education		10.000€
6660	Community Projects	Ingo Schmitt	Stefan Busemann	Jochen Weiland	Innovation, Events and Education		160.000 €

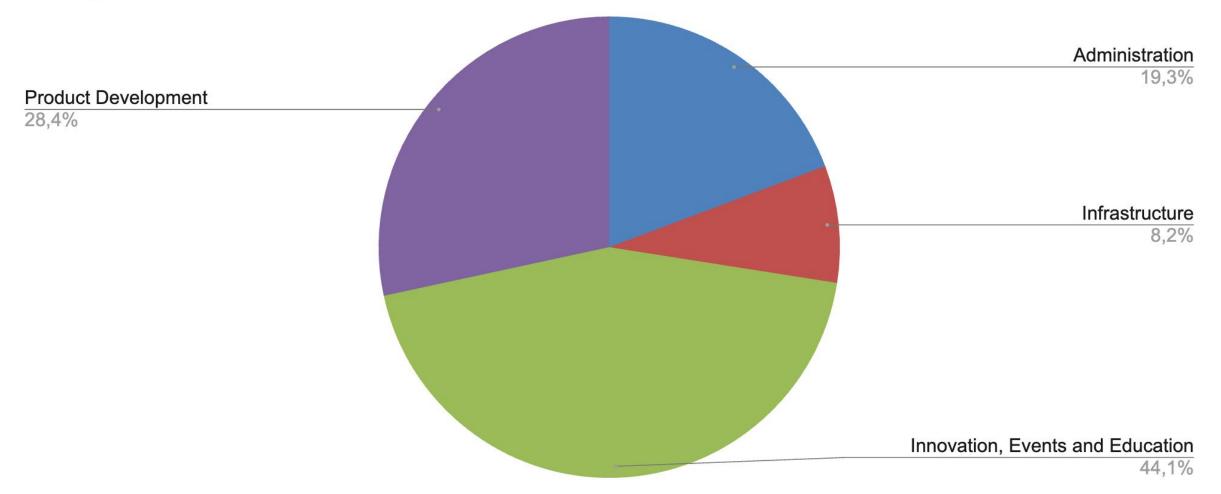


1.050.000 €



Overview

Budget 2025



Outlook

	2025	2026	2027	2028
Reserves	1.300.000,00€	990.000,00€	790.000,00€	680.000,00€
Income	740.000,00€	800.000,00€	840.000,00€	850.000,00€
Expenses	1.050.000,00€	1.000.000,00€	950.000,00€	900.000,00€
Overspending	-310.000,00€	-200.000,00€	-110.000,00€	-50.000,00€

♥ ТҮРОЗ

DETERMINATION OF ADMISSION FEES AND **ANNUAL DUES FOR ALL TYPES OF MEMBERS**

9



MEMBERSHIP

The number of members continued to increase

- End-of-year 2021: 887 members
- End-of-year 2022: 953 members
- End-of-year 2023: 1010 members
- End-of-year 2024: 1054 members
- April 2025:

1092 members

New membership types have been introduced Membership dues did not change since Jan 2016



ADMISSION FEES AND ANNUAL DUES

Membership Type	Old Admission Fee	New Admission Fee	Old Annual Dues	New Annual Dues
Community	0€	10€	7,92€	10€
Bronze	100€	100€	125€	137,50€
Silver	500€	375€	1.000€	1.100€
Gold	500€	500€	2.750€	3.025€
Platinum	500€	1.000€	12.500€	13.750€
Academic Bronze	250€	250€	250€	275€
Academic Silver	250€	250€	500€	550€
Academic Gold	250€	250€	1.000€	1.100€

Starting with 1.1.2026 for every new membership and for every prolongation

VOTE NOW

Do you support the changes of the admission fees and the annual dues?



10 ELECTIONS

RESULTS OF THE BOARD ELECTION

Nominee	Votes	Voting Period
Olivier Dobberkau	257 votes (68%)	elected until 2027
Martin Helmich	215 votes (57%)	elected until 2027
Jana Höffner	213 votes (56%)	elected until 2027
Thomas Maroschik	165 votes (44%)	elected until 2027

Valid electors: 1018 of electors that voted: 379 of electors that did not vote: 639 Participation quote: 37%

🖤 ТҮРОЗ

VOTE NOW

Do you accept the Board election?



RESULTS OF THE BCC ELECTION

Nominee	Votes	Voting Period	
Roberto Torresani	243 votes (80%)	Elected until 2027	Valid electors: 1018 of electors that voted: 302
Philipp, Stranghöner	248 votes (82%)	Elected until 2027	of electors that did not vote: 716 Participation quote: 30%

🖤 ТҮРОЗ

VOTE NOW

Do you accept the BCC election?



11 PETITIONS



Change in the Election Modalities for the Board of Directors

by Frank Nägler

Application for the General Assembly 2025 of the TYPO3 Association according to Art. 12 of the bylaws.

With reference to the current statutes, it is proposed that the following passage be included or existing regulations be supplemented accordingly:

- 1. Each board member must receive at least 50% of the votes cast in the election.
- 2. If no candidate achieves this majority in the first round of voting, a further round of voting will take place between the two best-placed candidates.
- 3. Only when more candidates have achieved a majority will the final election take place according to ranking.

V TYP03

VOTE NOW

Petition 1: Do you accept the change in the election modalities for the Board of Directors

YES

NO ABSTAIN



Change duration of mandates

by the Board

Application for the General Assembly 2025 of the TYPO3 Association according to Art. 12 of the by-laws.

The Board suggests to change the duration of Board Members from two to three years.

V TYP03

VOTE NOW

Petition 2: Do you accept the change of duration of mandates

YES NO ABSTAIN

♥ТҮРОЗ

12 PROGRAM OFACTIVITIES



Teams and Committees Highlights 2024

Detailed reports from committees and teams can be found in the protocol.

News and updates about the team activities are published regularly on typo3.org

189 news articles were published on typo3.org and the monthly member newsletter during 2024



Core Team Highlights 2024

- A new LTS version packed with almost **150 new features** released in October 2024 in time
- Monthly maintenance releases with a plannable release schedule
- More than **2254 approved merges** into "main" branch by 154 contributors



TYPO3 Content Blocks Team Highlights 2024

- **Content Blocks aligned with TYPO3 v13** core roadmap, supported by strong collaboration with the Core Team
- Major code sprint in Düsseldorf: Improved UI and developer experience for content_blocks
- **Community-driven development:** Active presence at TYPO3 camps in DACH region, gathering feedback and sharing updates
- **First stable release (v1.0.0)** of Content Blocks: Fully compatible with TYPO3 v13.4 LTS
- Moved to FriendsOfTYPO3 namespace: Composer-ready and maintained under community governance



Security Team Highlights 2024

- **Vulnerability Management:** Handled 21 security issues—12 in TYPO3 CMS, 7 in extensions, and 2 involving TYPO3 infrastructure—in close coordination with maintainers and researchers.
- **Event Participation:** Took part in TYPO3 Community Sprints (March & November) and TYPO3 Developer Days (August), contributing to collaboration and team visibility.
- Bug Bounty Program: Awarded €1,200 in bounties across infrastructure, extensions, and core vulnerabilities, though increased rewards at year-end didn't boost external participation.
- **Security Advising:** Investigated reports of compromised TYPO3 websites and confirmed TYPO3 was not the root cause; continued advising and responding to public reports.
- **Growing Security Focus:** Noted a steady rise in reported issues—though not all valid—and increased attention from external security researchers and organizations like the Swiss NCSC.



UX Team Highlights 2024

- Documentation rendering UX: contributed multiple patches to improve the new documentation rendering interface.
- **UX Research & Knowledge Sharing:** Gained insights from Hubspot UI presentations, which helped shape TYPO3's content editing UX direction. Also worked on terminology unification with other CMS communities.
- **Community & Project Support:** Prepared UX concepts, Provided UX guidance for the ACL community project and regularly supported UX-related questions on Slack for both core and community initiatives.
- **Product Strategy Participation:** Initiated UX objectives for the V14 roadmap aligned with TYPO3's product strategy and began preparing a UX research action plan tied to strategic goals.
- **Core Team Collaboration Preparation:** Created resources (e.g. updated personae, user journey and full concepts templates) to streamline collaboration with the core team in 2025.



Marketing Team Highlights 2024

- Significant team growth to fifteen regular contributors
- Created the **TYPO3 v13 LTS Release** Communications
- Published the **TYPO3 Sales Enablement** Landing Page
- Analyzed and published the **Sales Survey Results**
- Created a **new concept for T3CON25**
- Translations of typo3.com into German and Dutch



Documentation Team Highlights 2024

- Team Changes & Transitions: New members (Stefan Frömken, Sandra Erbel, Jaap van Otterdijk) joined, while key figures like Chris Müller and Florian Thiele stepped down; Garvin Hicking took over as GitHub admin.
- **Major Documentation Updates**: The team updated materials for TYPO3 13.4 LTS, rewrote the site package tutorial, and improved the Getting Started guide with real-user feedback.
- New Tools & Automation: Introduced automated migration from Markdown to reStructuredText and dynamic Fluid ViewHelper Reference generation to streamline documentation maintenance.
- Improved Contribution Policies: Launched new guidelines for PRs, screenshots, and contribution workflows to encourage broader participation and ensure consistency.
- Rendering System Overhaul: Switched from Python/Sphinx to PHP-based rendering using phpDocumentor, enabling better Markdown support, improved linking, and enhanced search engine compatibility.



Best Practices Team Highlights 2024

- **Leadership Transition:** Oliver Klee stepped down as co-lead to continue contributing as a team member, prompting the search for a new co-lead.
- Remote Code Sprints: Conducted remote code sprints on May 7 and September 17, focusing on team alignment and project progress.
- **On-Location Sprint Announcement:** Planned an in-person sprint in Karlsruhe prior to the TYPO3 Developer Days event to facilitate collaboration.
- **Project Milestones Achieved:** Closed 23 tickets/pull requests, completed 27 commits, and achieved 81% completion of a milestone during a sprint.
- Regular Monthly Remote Days Initiated: Established monthly remote days to address backlog and general tasks, enhancing team productivity.



Server Team Highlights 2024

- **Streamlined the GDPR process**, once again. Meanwhile, your accounts in most systems will be removed automatically should you decide to terminate your my.typo3.org account.
- Improved our web server configuration to make our infrastructure more resilient regarding massive bot requests.
- All servers have been migrated to the latest Debian version 12 (beside one where we have to wait for an update).
- Throughout the year, we installed numerous updates on our systems, such as Gerrit, GitLab, HedgeDoc, Mailcow, Matomo, OTOBO, and Redmine.



Localization Team Highlights 2024

- Sprint Success & Core Updates: At the November sprint in Düsseldorf, the team updated the Crowdin extension for TYPO3 v13, refreshed documentation and screenshots, improved English consistency in XLF files, and enhanced translation workflows.
- Tool Enhancements & Innovation: Released a tutorial video on Crowdin, improved the TYPO3 Crowdin Bridge, and provided feedback on a prototype AI translation extension aimed at automating backend label translations.
- Community Engagement & Language Expansion: Participated in TYPO3 events across Europe, supported new translators, launched a major translation push for v13, and added support for Albanian, Hebrew, and Tok-Pisin.
- Growth & Metrics: Achieved a 151% increase in approved translations (up to 140,000 words), an 11% rise in translated words (to 120,000), and grew active contributors by 22% (totaling 94 members).
- **Future Goals for 2025:** Plan to maintain team momentum, hold regular meetings with translators, and join another sprint—while recognizing and appreciating Crowdin for their ongoing support of TYPO3's multilingual mission.



typo3.org Team Highlights 2024

- Prepared and finished v12 Upgrade for typo3.org
- Prepared v12 Upgrade for extensions.typo3.org
- **Preparations for new relaunch** of typo3.org and typo3.com
- No sprints due to lack of time
- **t3o Remote days** on two days per month
- Contributions low, need to work on it for 2025



Academic Committee Highlights 2024

- Monthly Academic hour
- University Days
- Job to be done interviews participation for the Product Strategy market research and analysis

Education Committee Highlights 2024

- Improved Workflow: The TYPO3 Education Committee, in partnership with TYPO3 GmbH, created a tool allowing direct input of exam questions into the certification system, improving efficiency and reducing errors.
- **v13 Certification Launch:** TYPO3 v13 certification is about to be released, completing the skill tree for the TYPO3 CMS Consultant Certification and extending the exam time to 90 minutes.
- **Exam Content Updates:** Two of four certifications are ready; the other two are in final preparation stages. Updated syllabi and exams will launch soon.
- Enhanced Exam Quality: Outdated questions were removed, and many new skills were identified and integrated to align with best practices.
- **Team Growth and Gratitude:** The committee welcomed new contributors, whose fresh perspectives and dedication were acknowledged and appreciated.



Community Expansion Committee Highlights 2024

- Promotion, engagement, and development of relationships with key stakeholders;
- **TYPO3 Strategic positioning** as a Government-level CMS with emphasis on project and infrastructure governance.
- **Practical support of TYPO3 adoption** in countries and regions, including in-person and online training.
- **Comprehensive** curriculum and **educational material** development for TYPO3 learning.

Country Engagements

- Angola
- Benin
- Burundi
- Comoros
- Egypt
- Gambia
- Kosovo
- Mauritania
- Moldova

- Papua New Guinea
- Rwanda
- Somalia
- Tanzania
- Togo
- Uganda
- UK
- Wales

Community Ideas 2024

- To speed up the process of community contributions, a new budget process has been implemented.
- No longer a single 12-month budget cycle.
- In the past, some budgets were not completed and funds remained unused.
- Now: 4 quarterly budget rounds.
- The community can apply for budgets from 2.500 to 10.000 Euro.
- Payouts are made only if predefined goals are reached by the end of the quarter.
- **48 applications** submitted in 2024.
- Members of the association vote on the applications.
- Each quarter, the top four proposals receive funding, with each supervised by a BCC member.
- 16 community ideas funded and successfully completed (118.500 € spent).
- Increased community participation and discussion.

Our **wish for 2025**: 32 good ideas already exist. Start collaboration!



TEAM AND COMMITTEE HIGHLIGHTS 2024

- Ombudsperson Group

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13 AMENDMENTS TO THE BYLAWS

♥ТҮРОЗ

14 NOMINATION OF HONORARY MEMBERS

15 **COMPLAINTS AGAINST** EXECUTIVE BODIES, RESOLUTION ON THE **APPEAL AGAINST AN EXPULSION OR REJECTION OFAPROVISIONAL ADMISSION RESOLUTION OF** THE ASSOCIATION'S BOARD

TYP03

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16 VARIOUS OTHER TOPICS

TYP03

Thank you for attending T3GA25!