



Welcome

TYP03 Association General Assembly

April 18, 2023 | Düsseldorf and Online

#T3GA23



But first ...

**A Greeting From
Las Vegas**

#T3GA23



General Assembly 2023

TYP03 Association

April 18, 2023 | Düsseldorf and Online

#T3GA23

Welcome


Please note:

- This session will be recorded
- Questions can be asked
 - If you're present in person: by raising your hand at the end of a section.
 - If you're watching online: by typing the question into the chat.



1. Welcome & Agenda

Agenda

- Opening of the General Assembly
 - Minutes of the last General Assembly
 - Annual report of the association's Board
 - Annual financial statement and reports of the statutory auditors and the Business Control Committee (BCC)
 - Grant discharge to the association's Board, Business Control Committee, treasurer, statutory auditors, and committees
 - Budget for the running year
 - Determination of admission fees and annual dues for all types of members
 - Elections of the Board and Business Control Committee (BCC)
- 

Agenda

- Petitions of the members and association's Board
- Relocation of the headquarters of the TYPO3 Association
- Program of activities
- Amendments to the bylaws
- The nomination of the honorary members
- Complaints against executive bodies, resolution on the appeal against expulsion, or rejection of a provisional admission resolution of the association's board
- Various other topics
- Closing of the General Assembly

Voting System

Preferred: Use the invite link that has been emailed to you.



<https://votesup.eu/?t3a-ga-2023>

You can also login with the email address provided during registration.

Test Vote Now

Would you like to take part in the TEST VOTING?

yes, no, abstain



2. Election of Vote Counter

VOTE NOW

Do you accept Peter Kraume as vote counter?

Yes, No, Abstain



3. Protocol of the General Assembly 2022

The protocol of the General
Assembly 2022 has been
published here:

<https://typo3.org/project/association/structure/general-assembly/2022>

VOTE NOW

Do you accept the protocol of the General Assembly 2022?

Yes, No, Abstain



4. Report from the bodies

Report of the TYP03 Association Board.



Olivier Dobberkau – President of the TYP03 Association

TYPO3 Association Board Activities Report

Regular board meetings

Work on overall strategy

Redefinition of the mission, vision, and purpose

Collaboration between the TYPO3 Association Board and the
Supervisory Board of TYPO3 GmbH

Departure of the CEO of TYPO3 GmbH

Impact of the COVID-19 pandemic on tech communities.

Regular Board Meetings

The TYP03 Association Board holds regular meetings to discuss the strategic direction of the TYP03 project and to make important decisions about its operations.

These meetings provide a forum for board members to collaborate and share ideas, and to ensure that the interests of the TYP03 community are represented in all decisions.

Thanks to everyone who contributed to the meetings.

- > 25 bi-weekly meetings
- > 4 in-person meetings

Work on the Overall Strategy

The TYP03 Association Board has been working closely with an organizational consultant to identify areas where action is needed to ensure the continued success and growth of the TYP03 project.

This has included a review of the project's organizational structure, processes, and governance, as well as an analysis of its strengths and weaknesses.

Through this collaboration, the TYP03 Association Board has identified key action points that will help to ensure the continued success and growth of the TYP03 project.

We will inform on next steps and how to be part of the work.

Redefinition of the Mission, Vision, and Purpose

As part of our efforts to improve the overall strategy of the TYP03 project, the TYP03 Association Board has worked to redefine the mission, vision, and purpose of the project.

This has involved a thorough review of the project's values and principles, and a renewed focus on the needs and interests of the TYP03 community.

Please see:

<https://typo3.org/community/values/vision-mission-purpose/project>

Cooperation With the Supervisory Board of the TYP03 GmbH

The TYP03 Association Board works closely with the Supervisory Board of the TYP03 GmbH to ensure that the commercial development of TYP03 aligns with the overall mission, vision, and purpose of the project, and that the interests of the TYP03 community are protected.

This collaboration is essential for the continued success of the TYP03 project, as it enables a strong partnership between the commercial and community-driven aspects of the project.

Departure of the CEO of TYP03 GmbH

In November of 2022, the CEO of TYP03 GmbH left the company.

To address this situation, the TYP03 Association Board quickly put measures in place to ensure the continuity of operations at the company, including the appointment of an interim CEO and a procurator to help manage the search for a new permanent CEO.

We would like to thank everyone involved in the process.

Thanks to Mathias Schreiber for being part of the creation of the TYP03 GmbH. We wish him all the best for the future.

Impact of the COVID-19 Pandemic

The COVID-19 pandemic has had a significant impact on tech communities around the world, including the TYPO3 community.

The pandemic has made it much more difficult to hold in-person meetings and events, which are a crucial part of the operations of many tech communities.

Despite these challenges, the TYPO3 community has adapted to the new realities of remote work and virtual meetings, while still maintaining its commitment to the values and principles that have made the TYPO3 project so successful and respected.

We are happy that in-person events are returning!



Trademarks

- In an overview:
 - We intensified the control and management on misuse resulting in collecting all mentions, complaints, and findings of misuse.
 - While most of the misuse could be solved without the help of our trademark lawyer, for some cases we needed their assistance

Some examples

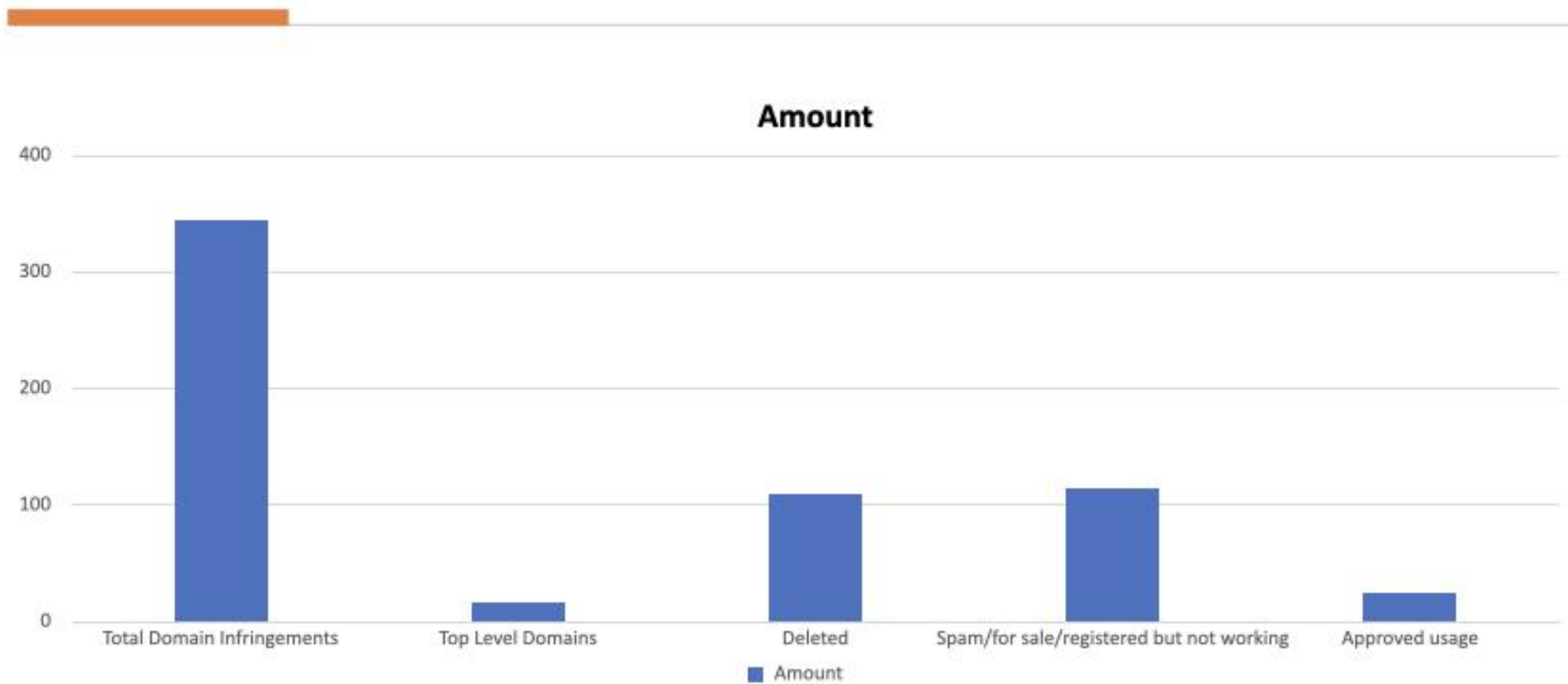
TYPO3killer.com: domain misuse and also degrading information about TYPO3. The owner claimed *'antiquierte Backend sieht. Das uberaus schlechte interface...'* while promoting Wordpress.
Site has been taken down and domain is deleted.

Many of the people receiving our notice, are playing the innocent. So far, that they even sometimes only act when we handover the case to our trademark lawyer.

'...I am really upset how you and the association is treating their members and supporters concerning trademark infringements. You behave like a commercial brand, that tries to save market shares and punish competitors that abuse the brand for their interests.'

The owner complied after many discussions and showed proof of deletion of the domain.

Statistics



Results

- In total we worked on 345 domain infringements
- 110 domains were deleted
- 115 domains are listed either for sale, or used in spammy sites, or they are simply not working
- 25 were approved for usage due to community usage
- 9 TLD domains were transferred to the TYPO3 Association, the rest is either cancelled or pending
- Due to the enormous amount of spam in the ticket system no clear view on the amount, but once in a while a question for usage arises



Other activities

- Trademark registered in India (filed in 2020)
- Opposition against trademark registration of 'T3 Terminal World's First & Largest Typo3 Marketplace'
- Watching and taking actions over new registrations on a Monthly basis
- Monitoring concerns & questions on a weekly basis via multiple channels

Report from the Treasurer



Stefan Busemann, treasurer

Revenue

	2022	2021
Memberships	641,160	634,933
Donations	2,400	6,765
Events	0	-97
Total Revenues	643,560	641,600

all figures in EUR

Cost

	2022	2021
Events	1,083	1,083
Expenses Budgets	164,232	403,058
Expenses MarCom	78,516	78,342
Management & Administration	164,363	169,358
Product Infrastructure	42,289	41,025
Operational expenses	2,419	2,640
Total Expenses	463,019	695,506

Financial Results 2022

	2022	2021
Extraordinary expenses/income	62	807
Operating profit	180,540	-53,906
Miscellaneous costs	9,680	6,059
Net income	170,346	-59,818

Liquidity

Cash EoY 2018:	1.304 M
Cash EoY 2019:	1.567 M
Cash EoY 2020:	1.215 M
Cash EoY 2021:	1.195 M
Cash EoY 2022:	1.289 M

all figures in EUR

Company Statement

- Revenue 2022 of EUR ~2,050,000
- Company ran with a profit
- Staff currently at 16 employees
- Sustainable staffing for development and operations
- Starting to actively managing our ecosystem

Daniel Fau, CEO



Auditors report



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Landenbergstrasse 34
6002 Lucerne

To the general meeting of

TYPO3 Association
Sihlbrugstrasse 105
6340 Baar

Report of the statutory auditor on the limited statutory examination of the financial statements for the year 2022

(for the period from 1.1. to 31.12.2022)

March 16, 2023
17034390/21314087/E/mag/yst

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Report of the statutory auditor on the limited statutory examination to the general meeting of

TYPO3 Association, Baar

As statutory auditor, we have examined the financial statements (balance sheet, operating statement and notes) of TYPO3 Association for the financial year ended December 31, 2022.

These financial statements are the responsibility of the committee. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the articles of association.

Lucerne, March 16, 2023

BDO Ltd



Marcel Geisser

Licensed Audit Expert



ppa. Yannick Steinger

Auditor in Charge
Licensed Audit Expert

Enclosure
Financial statements

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Report from the Business Control Committee.



Edward Lenssen and Jochen Weiland, BCC



4.4 TYP03 GmbH Report

Since 2022
TYP03 GmbH fully funds
core development.

TYPO3 GmbH now shifts focus to core development.

 **TYPO3** Developer
Days **23**

TYPO3 Developer Days 2023
3–5 August 2023, Karlsruhe, Germany



T3CON23
Düsseldorf

TYPO3 Conference 2023
12-13th October, Düsseldorf, Germany



TYP03
AWARD

TYP03 Awards are back!



5. GDPR Report

TYP03 Association GDPR - 2022



Implementation
2018
Review in 2022



Records of
processing
activities



Update Contract
processor



Olivier
Dobberkau



Petra Hasenau
&
Stefan Busemann



Karen
Falkenberg

TYPO3 Association GDPR - 2022



953 Member
(31.12.2022)



18.261 (03.04.2023)
registered
users at my.typo3.org



15 Inquiries from
data subject



15 Process of
Handling
Request of
Affected Party



5 Clarification of
identities and 5
timely deletion
of subject data



10
deletionByUser

TYP03 Association GDPR - 2022



GDPR focus work: Data protection training for the Board and Team members, third country processing



No Data breach



No IT security incident



Several data protection trainings




No Notification to the supervisory authority



No control by supervisory authority

Looking ahead to the year 2023

- A new data protection law will come into force in Switzerland on September 1, 2023
 - Total revision is to raise Swiss data protection law (DPA) to the level of the EU
 - The new Data Protection Act (nDPA) brings new regulations that must be incorporated into Association data protection by then.
- 

6. Grant Discharge



Vote now

Do you discharge the members of the Board?

Yes, No, Abstain

Vote now

Do you discharge the members of the BCC?
Yes, No, Abstain

Vote now

Do you discharge the treasurer?

Yes, No, Abstain

Vote now

Do you discharge the financial auditor, BDO?

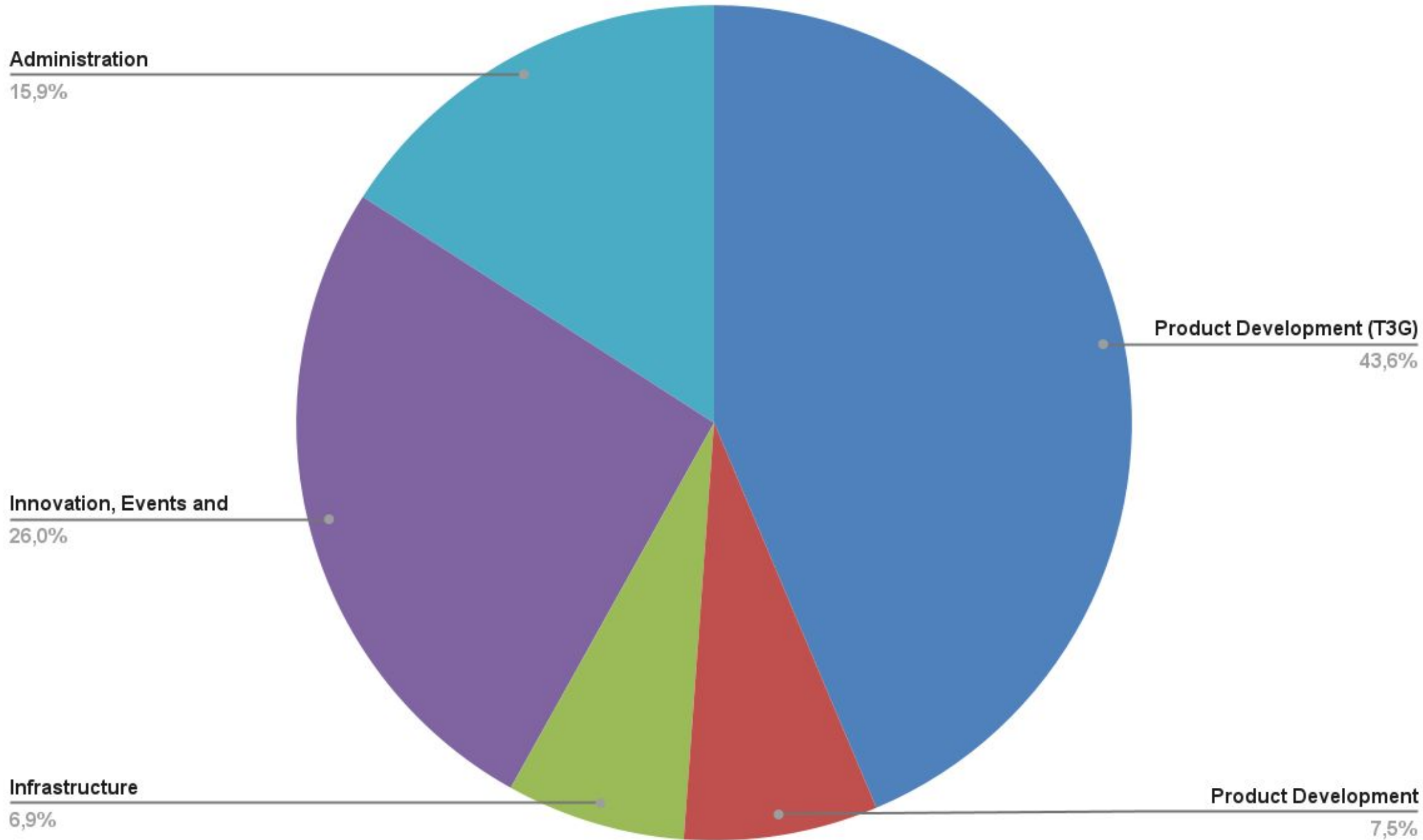
Yes, No, Abstain



7. Budget for the Running Year

Budget for the Running Year

Earnings in 2022:	169.000 €
Budget 2023:	750.000 €
Income 2023:	600.000 €
Anticipated loss 2023:	~ 150.000 €



TYPO3 Association Budget 2023								
			Planned Budget: 600.000,00 €		Total	750.000,00 €	Available	104.470,00 €
			est. earning of 2022: 150.000,00 €		Free Budget in 2023:	104.470,00 €		
Budget Number	Budget Title	Budget Owner	Board (Accountable)	BCC (Responsible)	Area	Application	Income	Budget 2023
4000	TYPO3 CMS	Benni Mack	Stefan Busemann	Ingo Schmitt	Product Development covered by TYPO3 GmbH			
4009	TYPO3 Security Team	Oliver Hader	Stefan Busemann	Jochen Weiland	Product Development	25.000 €		25.000 €
4010	TYPO3 Server Team	Andri Steiner	Stefan Busemann	Jochen Weiland	Infrastructure	52.940 €		52.940 €
4018	Strategy Process	Ric van Westhreenen	Stefan Busemann	Ingo Schmitt	Innovation, Events and Education	150.000 €		150.000 €
4082	Documentation Maintenance and Improver	Lina Wolf	Stefan Busemann	Ingo Schmitt	Product Development	40.000 €		40.000 €
4109	University Days	Martina Alhswede	Mathias Bolt Lesniak	Oliver Perle	Innovation, Events and Education	5.000 €		5.000 €
6510	typo3.org Maintenance	Thomas Löffler	Stefan Busemann	Jochen Weiland	Infrastructure	7.000 €		7.000 €
6511	Phone & Postage	Stefan Busemann	Olivier Dobberkau	Oliver Perle	Infrastructure	1.000 €		1.000 €
6515	Insurance	Stefan Busemann	Olivier Dobberkau	Oliver Perle	Infrastructure	1.500 €		1.500 €
6519	Other administration expenses	Stefan Busemann	Olivier Dobberkau	Oliver Perle	Infrastructure	3.000 €		3.000 €
6520	Transaction costs	Stefan Busemann	Olivier Dobberkau	Oliver Perle	Infrastructure	10.000 €		10.000 €
6521	Exchange lost	Stefan Busemann	Olivier Dobberkau	Ingo Schmitt	Infrastructure	1.000 €		1.000 €
6530	Financial revision	Stefan Busemann	Boris Hinzer	Jochen Weiland	Administration	5.000 €		5.000 €
6531	Trademarks	Ric van Westhreenen	Boris Hinzer	Edward Lenssen	Administration	22.000 €		22.000 €
6532	Lawyer	Stefan Busemann	Olivier Dobberkau	Edward Lenssen	Administration	11.000 €		11.000 €
6533	Backoffice	Stefan Busemann	Olivier Dobberkau	Edward Lenssen	Administration	42.000 €		42.000 €
6534	Data Privacy	Stefan Busemann	Boris Hinzer	Edward Lenssen	Administration	12.000 €		12.000 €
6539	Association Compensation	Olivier Dobberkau	Boris Hinzer	Edward Lenssen	Administration	69.000 €		69.600 €
6547	Membership in other organisations	Petra Hasenau	Boris Hinzer	Edward Lenssen	Innovation, Events and Education	3.500 €		3.500 €
6552	President's Initiatives	Olivier Dobberkau	Stefan Busemann	Oliver Perle	Innovation, Events and Education	4.000 €		4.000 €
6553	Expenses GA	Peter Kraume	Stefan Busemann	Oliver Perle	Administration	500 €		500 €
6555	Travel Bucket for Pool	Olivier Dobberkau	Stefan Busemann	Jochen Weiland	Administration	20.000 €		20.000 €
6563	TYPO3 Accessibility	Michael Telgkamp	Stefan Busemann	Edward Lenssen	Product Development	3.000 €		3.000 €
6600	Expenses Marketing	Stefan Busemann	Olivier Dobberkau	Oliver Perle	Infrastructure	3.000 €		3.000 €
6602	Communications, PR & Media	Mathias Bolt Lesniak	Stefan Busemann	Jochen Weiland	Innovation, Events and Education	56.000 €		56.000 €
6611	Localization Team	Peter Kraume	Stefan Busemann	Jochen Weiland	Product Development	4.000 €		4.000 €
6612	best practices	Daniel Siepmann	Stefan Busemann	Jochen Weiland	Innovation, Events and Education	5.000 €		5.000 €
6616	Out Reach Sprints	Benni Mack	Stefan Busemann	Edward Lenssen	Innovation, Events and Education	15.000 €		15.000 €
6618	Dialogue Day	Stefan Busemann	Boris Hinzer	Jochen Weiland	Innovation, Events and Education	10.000 €		10.000 €
6643	Community Expansion Committee	Daniel Homorodean	Boris Hinzer	Oliver Perle	Innovation, Events and Education	24.500 €		24.500 €
6650	Education Committee	Marc Willmann	Olivier Dobberkau	Edward Lenssen	Innovation, Events and Education	43.800 €		7.500 €
6652	Country Committees (French, NL, AT)	Olivier Dobberkau	Boris Hinzer	Ingo Schmitt	Innovation, Events and Education	2.000 €		2.000 €
6653	Academic Committee	Martina Alhswede	Mathias Bolt Lesniak	Ingo Schmitt	Innovation, Events and Education	5.490 €		5.490 €
6655	UX Team	Rachel Foucard	Boris Hinzer	Ingo Schmitt	Innovation, Events and Education	10.000 €		10.000 €
6657	TYPO3 Camp Nantes	Rachel Foucard	Boris Hinzer	Ingo Schmitt	Product Development	3.000 €	3.000 €	3.000 €
6658	Content Types	Lidia Demin	Boris Hinzer	Ingo Schmitt	Product Development	11.000 €		11.000 €
Total:						681.230 €		645.530 €



8. Determination of Admission Fees and Annual Dues for all Types of Members

Membership

- Membership Management was handed over to the TYP03 GmbH
- The number of members continued to increase
 - End-of-year 2021: 887 members
 - End-of-year 2022: 953 members
- Due to the change in ELTS plans, we expect a considerable increase in memberships during 2023.










9. Elections

Results of the Board Election

This election starts at 28-03-23 and ends at 10-04-23.

In 2023 four positions of the Board of the TYPO3 Association needed to be elected by the Members.

Voting Results

Image	Nominee	Votes
	Moog, Susanne	23.66% (247 Votes)
	Dobberkau, Olivier	21.26% (222 Votes)
	Motylewski, Tymoteusz	15.42% (161 Votes)
	Maroschik, Thomas	15.33% (160 Votes)
	Hasenau, Petra	15.13% (158 Votes)
	Qayyum, Mohsin	4.69% (49 Votes)
	Hezel, Thomas	4.5% (47 Votes)

Vote now

Do you accept the Board election?

Yes, No, Abstain

Results of the BCC Election

This election starts at 28-03-23 and ends at 10-04-23.

In 2023 two positions of the BCC needed be elected by the Members.

Voting Results

Image	Nominee	Votes
	Lenssen, Edward	56.38% (265 Votes)
	Perle, Oliver	43.62% (205 Votes)

Vote now

Do you accept the BCC election?

Yes, No, Abstain



10. Petitions



11. Change of legal location of the TYP03 Association

Status on the Location Change

- The legal registered office was with a fiduciary based in Baar, Switzerland.
- This fiduciary went out of business in 2021, leaving the Association with no legal registered address.
- The General Assembly 2022 decided to move the registered office to TREA Services in Sissach, Switzerland.
- The change was not effectuated due to issues with the canton's trade register.
- The situation remains unchanged, and the Board is working on finding a new domicile.
- Until further notice, the Association's address will remain in Baar, Switzerland.



11. Program of Activities

Team and Committee Highlights, 2022

- **Academic Committee**

- Online University Day hosted by Uni Witten/Herdecke September 14-15, 2022
- 2023: New event T3AC Happy Hour – every other month – One hour talk about one specific topic
- Next University Day: September 19-20, 2023 at Hochschule Darmstadt

- **Community Expansion Committee**

- Conversations with relevant governmental institutions
- Direct Engagement with Tech Communities, Web Agencies, and IT Industry Associations
- With help from GIZ, TYP03 and the TYP03 Association have been included in the GovStack Initiative

Team and Committee Highlights, 2022

- **Core Team**

- Major focus on Core Development on TYP03 v12 with the Long-Term-Support release in April 2023

- **Demo Project Team**

- Development of new features such as a search function and best practices example for backend previews
- Demo Project is now feature complete
- The official team is disbanded, but will continue with bug fixing and updates

Team and Committee Highlights, 2022

- **Documentation Team**

- Documenting TYPO3 version 12 began
- Integrate Extbase Documentation into TYPO3 Explained
- Refactoring the Core References

- **Education Committee**

- Update of the certification questions to 11 LTS
- On-premise certifications went digital
- Certification handling (listing on typo3.com and paper certificates) now works like a charm

Team and Committee Highlights, 2022

- **Event Team**

- No particular project organized due to the Covid-19 aftermath
- Offer for assistance to event organizers, e.g. TYP03 camps
- No requests for assistance were made in 2022

- **UX Team**

- Foundation of the UX Team in April 2022
- Priority tasks are to build a TYP03 UX strategy and a good workflow between UX and Core team
- TYP03 UX maturity is constantly improving. The Core Team made a lot of UX improvements for TYP03 v12 and the team is happy and thankful for their amazing UX involvement!

Team and Committee Highlights, 2022

- **Best Practices Team**

- Preparations for the establishment of the team in 2023
- Oliver Klee provided several talks at TYP03 Dev Days.
- EXT:tea became compatible with v12

- **Team Motivation Team**

- Creation of 31 internal quests and achievements that organize and track the work the team does, using a beautiful Miro board and Google Docs.
- 2 sessions at camps and conferences where the team and plans were presented
- Start of a knowledge base about motivation and gamification

Team and Committee Highlights, 2022

- **Ombudsperson Group**
 - TYP03 Code of Conduct was approved by a community vote
 - Code of Conduct is now available in 16 languages!
 - Incident response team was active at the Developer Days
- **Localization Team**
 - The team was revitalized
 - Preparation of the shutdown of the outdated Pootle-based translation infrastructure

Team and Committee Highlights, 2022

- **Marketing Team**

- Release Communication & Storyline for v12 LTS
- Execution of high-level marketing goals, such as “Increasing Product Adoption and Brand Awareness in New Markets”
- Start of the typo3.org relaunch project

- **Security Team**

- Handled and coordinated 17 core security vulnerabilities and 18 extension security vulnerabilities; 16 bug bounty rewards were granted
- Started and funded external bug bounty program at huntr.dev
- Actively developed new features “configurable password policies” and “content security policy handling” for TYPO3 v12
- Worked on 84 incoming reports in the ticket system

Team and Committee Highlights, 2022

- **Server Team**

- Completed migration to a container-based infrastructure
- Streamlined internal processes to update our software stack
- Implemented workflow to remove users within all applications in a GDPR-compatible way

- **typo3.org Team**

- Upgrade typo3.org to TYPO3 v11
- Move frontend login to keycloak and OAuth2
- Integration of Verified Extensions into the TYPO3 Extension Repository

Team and Committee Highlights, 2022

- **TYP03 Content Types Team**

- The team was founded out of the Structured Content Initiative
- Introduction of the Content Blocks as a patch for TYP03 v12
- Improve separation of Fluid Styled Content from core components

Team and Committee Highlights, 2022

Detailed reports from committees and teams can be found in the protocol.

News and updates about the team activities are published regularly on typo3.org

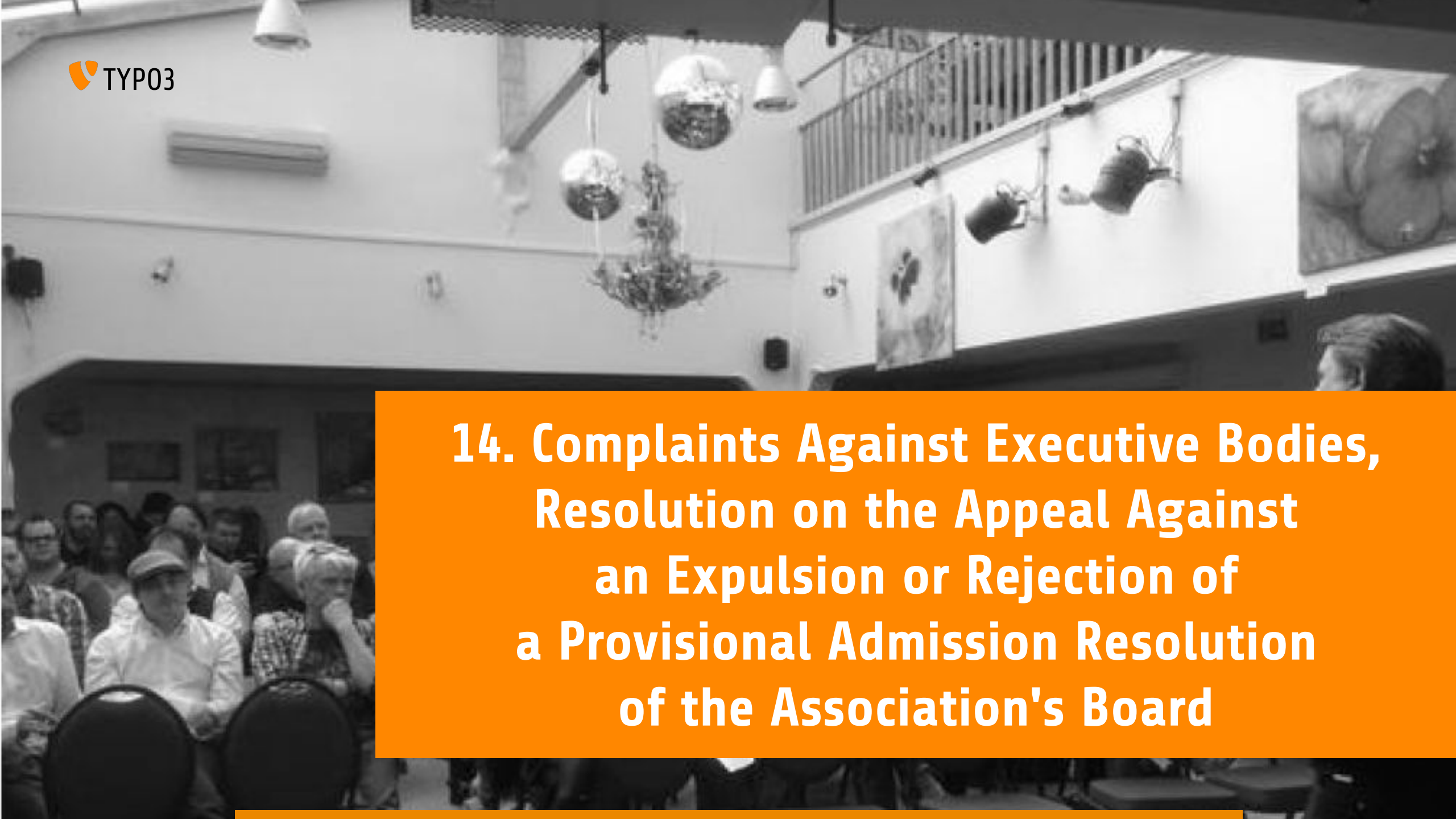
~70 news articles were published on typo3.org and the monthly member newsletter during 2022.



12. Amendments to the Bylaws



13. Nomination of the Honorary Members



**14. Complaints Against Executive Bodies,
Resolution on the Appeal Against
an Expulsion or Rejection of
a Provisional Admission Resolution
of the Association's Board**



15. Various Other Topics



Thank You for Attending T3GA2023!